



Wymondham Baptist Church

Our Strategy

January 2021

Wymondham Baptist Church - Vision Document

Strategy 1 - Worship, bible teaching, prayer

Title	Action	Measure	Owner
Prayer meeting, praise and worship meeting	<ul style="list-style-type: none"> ▪ Set up Prayer and Worship meetings which are vibrant (not dry) ▪ Focus for each one ▪ Prayer and prophesy being demonstrated 	<ul style="list-style-type: none"> ▪ Calendar - once a month Sunday evening (older children) at 19:30 	<ul style="list-style-type: none"> ▪ PS
Home Groups	<ul style="list-style-type: none"> ▪ Draw up a plan ▪ Everyone is in one ▪ Have a proactive co-ordinator ▪ Hold regular Home Group Leadership Team meetings ▪ Resources available from WBC ▪ Contact details are posted on the church noticeboard ▪ Discuss in Deacons Meetings 	<ul style="list-style-type: none"> ▪ All members are allocated to a home group 	<ul style="list-style-type: none"> ▪ GP
Prayer course	<ul style="list-style-type: none"> ▪ Adopt the Pete Grieg prayer course for the church ▪ Use it for prayer meetings ▪ Show to all - everyone to do the course 	<ul style="list-style-type: none"> ▪ Record attendance 	<ul style="list-style-type: none"> ▪ Elders
Encourage people to bring words, pictures, etc. to church services	<ul style="list-style-type: none"> ▪ Encourage people to bring words, pictures, etc. at church services ▪ PS to preach it from the front ▪ Nurture/facilitate the worship group ▪ Feedback and follow up ▪ Administrator to ensure it is included on agendas - Deacon and Church Meetings 	<ul style="list-style-type: none"> ▪ Active participation from church attendees during services ▪ Captured physically 	<ul style="list-style-type: none"> ▪ Leadership Team

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Title	Action	Measure	Owner
	<ul style="list-style-type: none"> ▪ Capture words and pictures - collect evidence (the story of what God has done here) 		
Make sermons relevant to attendees - promote before it happens	<ul style="list-style-type: none"> ▪ Carry out a survey of members and regular attendees ▪ Promote on the WBC website ▪ Promote in Roots Community Café on screens, etc ▪ Agenda item on leadership meetings 	<ul style="list-style-type: none"> ▪ Feed back ▪ Annual survey 	<ul style="list-style-type: none"> ▪ PS
Service patterns	<ul style="list-style-type: none"> ▪ Implement a clear pattern of services e.g. first Sunday communion, second Sunday healing, etc ▪ Website reflects pattern ▪ Church calendar updated regularly 	<ul style="list-style-type: none"> ▪ Church Calendar 	<ul style="list-style-type: none"> ▪ PS
Explore becoming a centre for the Light Project.	<ul style="list-style-type: none"> ▪ Email Light Project leaders and discuss ▪ Decide if viable and if so ways to move forward 	<ul style="list-style-type: none"> ▪ Final decision 	<ul style="list-style-type: none"> ▪ PS

Strategy 2 - People

Title	Action	Measure	Owner
Increase social events	<ul style="list-style-type: none"> ▪ Run an Alpha course ▪ Look at running films nights, Quiz and Chip evenings - family orientated events ▪ Draw up a calendar of events ▪ Promote via invites ▪ Have fun ▪ Run holiday clubs 	<ul style="list-style-type: none"> ▪ Course running ▪ Events happening ▪ Attendance recorded ▪ Church growth ▪ More families in church - age range 30-50 	<ul style="list-style-type: none"> ▪ NW

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Title	Action	Measure	Owner
	<ul style="list-style-type: none"> Church camp outs 		
Open Roots Community Café over longer hours, reaching more diverse demographics	<ul style="list-style-type: none"> Promote in church Promote on the website Business case Recruit more volunteers Teen wellbeing café open on Tuesday pm - write plan, source volunteers and promote 	<ul style="list-style-type: none"> Roots open more than Six hours per week Teen wellbeing café sessions open 	<ul style="list-style-type: none"> ES
Run Baptism Classes	<ul style="list-style-type: none"> Get ready to run Baptism Classes Advertise in church and on the website Explain what Baptism is about - being a Baptist 	<ul style="list-style-type: none"> Minimum of one course per year Minimum of four baptisms 	<ul style="list-style-type: none"> PS
Church programme.	<ul style="list-style-type: none"> Develop a church programme/calendar 	<ul style="list-style-type: none"> An operational program 	<ul style="list-style-type: none"> VF
Support town events using Roots Community Café.	<ul style="list-style-type: none"> Open Roots Community Café for Wynterfest, Vintage Day, etc 	<ul style="list-style-type: none"> Examples of us opening for events e.g. photos, articles 	<ul style="list-style-type: none"> ES
Dedicated Youth Worker.	<ul style="list-style-type: none"> Cost out a youth worker - part time. Draw up a proposal for the Leadership Team to discuss/decide. A decision made 	<ul style="list-style-type: none"> Decision implemented 	<ul style="list-style-type: none"> RC
Roots Community Café - Managers Role.	<ul style="list-style-type: none"> Review current role - increase as needed 	<ul style="list-style-type: none"> Reviewed document Appraisal 	<ul style="list-style-type: none"> RC & GP

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Title	Action	Measure	Owner
To grow a full leadership Team.	<ul style="list-style-type: none"> ▪ Grow church numbers ▪ Hold regular leadership elections ▪ Grow our people ▪ Develop a Leadership Development Strategy ▪ Develop giftings and empower others 	<ul style="list-style-type: none"> ▪ Eight Deacons ▪ Two Elders ▪ One Youth worker 	<ul style="list-style-type: none"> ▪ Existing Leadership team
What does membership mean?	<ul style="list-style-type: none"> ▪ PS to deliver a sermon series on membership ▪ Produce a video explaining membership ▪ Once a quarter have an input on membership ▪ Produce a 'take away' leaflet ▪ Link on WBC website to Baptist Union website 	<ul style="list-style-type: none"> ▪ Increase in Church membership - 50 by end of 2022 with 80% actively involved in church life ▪ 100 by end 2025 	<ul style="list-style-type: none"> ▪ Leadership to draw up a plan
Run diverse services	<ul style="list-style-type: none"> ▪ Easter ▪ Café Church ▪ 'Bring Your Friend to Church' services 	<ul style="list-style-type: none"> ▪ Evidence of the services happening 	<ul style="list-style-type: none"> ▪ PS
People processes.	<ul style="list-style-type: none"> ▪ Write job descriptions for all employees ▪ Write an appraisal procedure for all employees ▪ 1- Write a list of roles within the church ▪ 2 -write role description for roles highlighted within the church 	<ul style="list-style-type: none"> ▪ Documentation in place 	<ul style="list-style-type: none"> ▪ Leadership Team
Satisfaction survey	<ul style="list-style-type: none"> ▪ Write one 	<ul style="list-style-type: none"> ▪ Written, distributed, completed and acted on 	<ul style="list-style-type: none"> ▪ Leadership Team

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Strategy 3 - Serving the Community

Title	Action	Measure	Owner
People feel safe and valued	<ul style="list-style-type: none"> ▪ Ensure policies, processes, procedures and insurances are up to date ▪ Ensure all are welcomed ▪ Ensure the physical environment gives a welcoming appearance 	<ul style="list-style-type: none"> ▪ Policies and procedure in place ▪ Feedback and survey ▪ Maintenance plan in place 	<ul style="list-style-type: none"> ▪ CF ▪ Church membership ▪ VW ▪ ES & RC (SGL)
Relationship with Wymondham Town	<ul style="list-style-type: none"> ▪ Continue to develop our relationship with Wymondham Town Council and Wymondham Town Team ▪ Support town events such as Wynterfest, Community Picnic, Vintage Day, etc 	<ul style="list-style-type: none"> ▪ Evidence of events e.g. minutes from meetings, photos etc. 	<ul style="list-style-type: none"> ▪ NW
Build relationship with Rosedale's and Rotary Club	<ul style="list-style-type: none"> ▪ Ensure we keep the conversations going 	<ul style="list-style-type: none"> ▪ Evidence of events 	<ul style="list-style-type: none"> ▪ PS ▪ ES
Build relationships with other Wymondham churches	<ul style="list-style-type: none"> ▪ Attend Churches Together meetings/events ▪ Explore the possibility of building a relationship with Attleborough Baptist Church ▪ Continue to build a relationship with Whitard Road Baptist Church ▪ Develop a relationship with Norwich Central Baptist Church 	<ul style="list-style-type: none"> ▪ Minutes of meetings ▪ Evidence of joint activities 	<ul style="list-style-type: none"> ▪ Elders ▪ V&M Wright ▪ PS ▪ PS
Friday Night Youth Group	<ul style="list-style-type: none"> ▪ Continue (organise) to run a Friday Night Youth Group. ▪ Look at whether we need to organise a second group based on age ranges 	<ul style="list-style-type: none"> ▪ Fully running youth group ▪ Proposal document for second youth group 	<ul style="list-style-type: none"> ▪ PS ▪ ES ▪ RC

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Share what we support	<ul style="list-style-type: none"> Advertise what we have achieved on our internal notice boards Advertise what we have achieved on our website 	<ul style="list-style-type: none"> Notice board updated regularly Website updated 	<ul style="list-style-type: none"> NW
Mental Health Courses	<ul style="list-style-type: none"> Develop a range of courses that we can offer to those that require help and support. Training carried out Prospectus of courses available 	<ul style="list-style-type: none"> Courses run Prospectus 	<ul style="list-style-type: none"> VF

Strategy 4 - Environment and Buildings

Title	Action	Measure	Owner
New building/extension	<ul style="list-style-type: none"> Clearly write out what we need/want in our new building/extension Form a steering group Create a presentation to go to the church Gain sign off - look, feel and finance Implement plan 	<ul style="list-style-type: none"> Drawings and plans produced Business plan signed off by the church 	<ul style="list-style-type: none"> VW RF
Review premises	<ul style="list-style-type: none"> Contract a professional to review our premises and make a proposal CF to find a contractor who could quote Quote taken to church Decision on way forward made 	<ul style="list-style-type: none"> Contractor engaged or church reject 	<ul style="list-style-type: none"> VW CF

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On-going maintenance	<ul style="list-style-type: none">Write a programme for on-going maintenance	<ul style="list-style-type: none">Programme produced and actions taken	<ul style="list-style-type: none">VW

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